



Metalworx, Inc. Benefits

Regular full-time hourly and salaried employees are eligible for the following benefits:

Competitive Pay

We compete for the most talented people and our wages and salaries are among the most competitive in the industry. We offer **Direct Deposit** to our employees.

Health, Dental & Vision Insurance

We provide excellent coverage plans to our employees and their families. Metalworx, Inc. also pays a percentage of the health insurance premium, which means your monthly contributions could be less than those paid at many other companies. The company continuously monitors the benefits available and works to seek out the best opportunities for our employees.

Saving for a Financially Secure Future

Beginning in 2008, Employees are able to contribute to a qualified 401K plan. Employees can make contributions to the plan on a pre-tax basis and performance matches are made by the company when profits are exceeded or as determined by the Executive management staff.

Employee Purchase Plan

This program allows all employees to make interest free purchases of shop tools and have the payments deducted from their paychecks.

Life Insurance/Disability Protection

Metalworx, Inc. provides its employees with voluntary benefit purchase opportunities including life insurance, disability, hospital care and cancer/accident insurance plans.

Flexible Spending Accounts Employees can use pre-tax dollars to pay for health care expenses not covered by their medical plan by choosing the health savings account option with their insurance plan.

Educational Assistance Metalworx, Inc. provides reimbursement for employee's tuition for approved educational courses. Professional development through seminars and company-sponsored training is also available. Training opportunities must be approved by the management staff.

Vacation/Holiday Pay

Metalworx, Inc. offers two days of paid vacation after six- (6) months of employment and one week of paid vacation after one year of service. Metalworx, Inc. also has designated paid holidays.

Uniforms

Metalworx, Inc. offers a uniform policy to all employees. These uniforms are laundered for the employees and the cost is covered by the company. Employees must be employed 30 days to participate.